Summer Leadership Honors Symposium
July 10 – 14, 2007
Mississippi State University

Hosted by:
Appalachian Leadership Honors Program

Building America’s Next “Greatest Generation”

Our Mission
To prepare the next generation of business, political, and academic leaders as they enter America's workforce by enhancing their leadership skills and instilling a foundation of impeccable character in those emerging leaders
Tuesday, July 10

1:00 – 6:00 p.m. ..................Registration at Griffis Hall

6:15 p.m. ..........................Meet in Lobby of Griffis Hall

6:30 p.m. ..........................Bulldog Greeting at Bryan Building

7:00 – 8:30 p.m. .................Dinner
  Welcome – Dr. Robert H. Foglesong
  President, Mississippi State University
  Bryan Building

8:45 – 9:00 p.m. .................Tour of Sanderson Center

9:00 p.m. ..........................Depart for Griffis Hall
Wednesday, July 11

7:45 a.m. Meet in Griffis Hall Lobby

8:00 a.m. Depart for Camp Seminole

8:15 a.m. Breakfast at Camp Seminole

9:00 – Noon COPE I (Challenging Outdoor Personal Experience) – ROPES Course

Noon – 1:00 p.m. Lunch at Camp Seminole

1:00 – 4:00 p.m. COPE II – ROPES Course

4:15 p.m. Depart for Griffis Hall

4:30 – 6:00 p.m. Refresh and Recoup

6:00 p.m. Meet in Lobby

6:10 p.m. Depart for President’s Home

6:15 – 9:00 p.m. Swim and Dinner

Dr. Foglesong’s Residence

9:00 p.m. Depart for Griffis Hall
Thursday, July 12

7:00 – 8:00 a.m. ......................Breakfast Griffis Hall Lobby

8:10 a.m................................Depart for Humphrey Coliseum

8:15 – 9:15 a.m. .....................Leadership Focus: Strategy and Teamwork – A Winning Combination
Coach Sharon Fanning, Head Coach Women’s Basketball MSU
Humphrey Coliseum

9:30 a.m................................Depart for Memorial Hall

9:45 – 10:45 a.m. ...................Leadership Focus: Character and Ethics – The Foundation of Leadership
Dr. Allison Pearson, Professor of Management and Grisham Master Teacher.
Memorial Hall

10:55 a.m................................Depart for MSU Veterinary School

11:00 – Noon.........................Tour Veterinary School.
Missy Hadaway, Admissions Specialist, College of Vet Medicine

12:15 p.m. .............................Depart for Swalm Chemical Engineering Building, 4th Floor Suite
Thursday, July 12 (continued)

12:30 – 1:30 p.m. ..................Lunch

Leadership Focus: Preparation, Discipline, and Persistence
Coach Sylvester Croom
Head Coach Football MSU
Swalm Chemical Engineering Building, 4th Floor Suite

1:45 p.m. .........................Divide into Subgroups for MSU Immersion and Depart for Activities

2:00 – 4:00 p.m. ..................MSU Immersion –
1. Raspet Flight Lab
2. Challenge X
3. Human-technology Interface

4:15 p.m. .......................Depart for Griffis Hall

4:30 – 5:45 p.m. .................Free time

5:55 p.m. .......................Depart for Palmeiro Center

6:00 – 7:30 p.m. ...............BARK and Dinner
Palmeiro Center

7:45 p.m. .......................Depart for Griffis Hall

7:50 – 8:50 p.m. ...............Refresh and Recoup

9:00 p.m. .......................Depart for Downtown or Movies

Midnight .........................Shuttles Return to Griffis Hall
Friday, July 13

7:30 – 8:30 a.m. .....................Breakfast Griffis Hall

8:45 – 9:45 a.m. .....................Leadership Focus:
   Leadership Situations
   Dr. Robert H. Foglesong
   President, Mississippi State University
   Griffis Hall Forum Room

9:45 – 10:00 a.m. .................Break

10:00 – 10:30 a.m. ...............Leadership Focus: Perspectives of a Young Professional
   Mr. Will Gillard, Triana Energy
   Griffis Hall Forum Room

10:30 – 11:30 a.m. ...............Leadership Focus: Building Future Leadership Symposia
   Dr. Cade Smith, Director Appalachian Leadership Honors Program
   Griffis Hall Forum Room

11:45 a.m. .........................Depart for Mitchell Library

Noon – 1:00 p.m. .................Lunch
   Leadership Focus: Role of Leadership in a Business Environment
   Ms. Allegra Brigham
   General Manager/CEO 4-County Electric Power Association
   Grisham Room, Mitchell Library
Friday, July 13 (continued)

1:15 p.m. .........................Depart for Griffis Hall

1:30 – 2:30 p.m. .................The Wheel of Etiquette Misfortune
                                  Ms. Lydia Allison
                                  Griffis Hall Forum Room

2:45 – 4:30 p.m. ..................Free Time –
                              1. Swimming at the President’s House
                              2. Sanderson Center
                              3. Barnes and Noble
                              4. Other options

5:45 p.m. ..........................Depart for Hunter Henry Center

6:00 – 8:00 p.m. .................Dinner
                                  Leadership Focus:
                                  *Dreaming Big – The Importance of Visionary Leadership*
                                  Mr. Glenn McCullough, Principal
                                  Artillo McCullough & Taggart, LLC
                                  Hunter Henry Center

8:15 p.m. ..........................Depart for Griffis Hall
                                  Free time

Saturday, July 14

7:00 – 8:00 a.m. ..................Hearty Bulldog Breakfast Griffis Hall

8:15 a.m............................Depart MSU
Biography

Dr. Robert H. Foglesong
President Mississippi State University

Doc Foglesong was born and raised in Mingo County, West Virginia. He's the son of a steam fitter on the railroad and a first-grade teacher. He attended West Virginia University and eventually earned his bachelor's, master's, and doctorate in chemical engineering—and married his former English teacher—Mary Thrasher Foglesong of Sistersville, West Virginia.

Currently, Foglesong is the President of Mississippi State University—a land-grant school of over 16,000 students committed to excellence in teaching, research, and service. His vision is for the university to be the most respected land-grant school in the Southeast. He also is President and Executive Director of the Appalachian Leadership and Education Foundation, an organization committed to finding, mentoring, and developing young men and women who will be the next generation of leadership across Appalachia.

Foglesong has been designated by the President of the United States as the Co-Chairman of the Joint US-Russia Commission on POWs/MIAs. He is also a Director on the Board of Massey Energy and a Director on the Board of the Michel Baker Corp.

Foglesong previously was a four-star general in the United States Air Force. He flew fighters, was a senior leader in organizations equivalent to companies ranking 9th, 110th, and 430th on the Fortune 500 List, and worked directly with the most senior national leaders including congressional members, cabinet members, and heads of state.

Foglesong received numerous awards for leadership. He is a member of the Council on Foreign Relations, has written more than 60 publications that cover a range of topics, and has an honorary Doctorate of Strategic Intelligence. He likes to run and collect slide rules and blow torches.
Biography

Coach Sharon Fanning
Head Coach Women’s Basketball MSU

In just over a decade at State, Coach Sharon Fanning has led the Lady Bulldog program to national prominence. She has coached MSU to six winning seasons and seven postseason appearances during her tenure.

When Fanning first came to Mississippi State University in 1995, she had a vision of building a quality Lady Bulldog basketball program. A little time combined with hard work and dedication paid off, as the last seven years have been some of the best in the history of MSU women's basketball.

During her tenure at MSU, Fanning has tutored two Kodak all-Americans in Tan White (2001-2005) and LaToya Thomas (1999-2003). Ms. White and Ms. Thomas were both drafted into the WNBA as No. 2 and No. 1 over-all picks in their respective drafts.

In 30 years of coaching, Fanning has coached 20 all-conference player selections and 11 all-America picks. In addition to Thomas and White, Fanning coached Sharon Thompson, the first Lady Bulldog to be drafted in the women's professional American Basketball League.

Academically, the Lady Bulldogs have excelled off the court, as well. A total of 57 Lady Bulldogs have been named to the SEC Academic Honor Roll, including nine during the 2005-06 season.

Coach Fanning is also very active off the court; acting as a noted speaker who is very involved in community affairs, summer basketball camps, and youth clinics. Fanning has served three terms on the Women's Basketball Coaches Association Board of Directors and two terms as chair of the Kodak/WBCA All-America committee, as well as a committee member for the Margaret Wade Player of the Year award.
Biography

Dr. Allison Pearson
Professor of Management and Grisham Master Teacher

Allison Pearson is a Professor of Management at MSU. Her leadership perspectives include (1) ethical business leadership, (2) community-based servant and service leadership, and (3) altruistic and stewardship-based leadership. Dr. Pearson has been involved in a variety of leadership endeavors at MSU including community leadership programs, business leadership training, and teaching MSU courses in leadership. She also serves as a leadership instructor for the Boy Scouts of America.

Dr. Pearson is passionate about leadership at MSU and the Day One program: “Our MSU alumni are proven leaders around the world. The new, formal leadership programs at MSU, such as Day One, provide an exciting opportunity to continue and expand the MSU leadership tradition with our Freshmen.”

Dr. Pearson is enthusiastic about expanding her leadership work to the Day One experience. “I look forward to helping our students recognize the importance and responsibility of leadership, and fostering and growing their leadership abilities.”
Biography

Coach Sylvester Croom
Head Coach Football MSU

When Mississippi State began its search in October 2003 for the 31st head coach in its long football history, the university sought an enthusiastic teacher with the energy to rebuild the Bulldog football program and an individual with an attention to detail who demands the discipline needed to bring structure to a vast organization. On all accounts, MSU found its man when it hired Sylvester Croom on Dec. 1, 2003.

Croom has become an in-demand speaker at alumni and booster events because of his forthright approach to directing the pigskin program. But his non-stop energy on the banquet circuit was only exceeded by the fervor with which he began shaping the Bulldog football operation. He established new offensive and defensive systems, paying particular attention to an attack which mirrored what he taught as a National Football League assistant. And despite the fact he had been away from the college game for 17 years as a pro coach, he has been unwavering in his demand for student-athlete accountability, on the field and off it.

Croom came to State from the NFL's Green Bay Packers, where he served as the team's running backs coach. He is a veteran of 29 years in the coaching profession, 17 of which have come at the professional level on the offensive side of the football. He spent four years as an NFL offensive coordinator.

"In my career, I've been around a lot of great leaders," Ozzie Newsome, Hall of Fame tight end, current general manager of the Baltimore Ravens and former teammate of Croom's at Alabama, said. "And he led that huddle, trust me. He was impressive at a lot of things, but mostly a leader."

At just 20 years of age, Croom earned a bachelor's degree in history with a minor in biology in 1975 from Alabama. He earned his master's degree in educational administration in 1977 from the Tuscaloosa school as well.
Will is a Mississippi native who grew up in West Point, MS, approximately 30 miles from Mississippi State University. He attended East Mississippi Community College on a football scholarship. As a football standout at EMCC, Will was recruited by, and accepted a football scholarship to the University of Charleston in Charleston, West Virginia.

After completing his undergraduate studies, Will entered the MBA program at UC. During the summer of 2006, Will accepted an internship with Triana Energy in Charleston, WV. The objective of Triana’s Intern Program is to allow students to receive hands on training in their field of studies, and to allow them to view the company from a broader perspective. By allowing the students to venture outside of their respective departments to view other areas in the company, Triana realizes that students will gain a better understanding of how their skills can be more effectively used to run an efficient organization.

While interning with Triana, Mr. Gillard focused on entrepreneurship. Will gained valuable insight about leadership and entrepreneurship by observing Triana executives and other business leaders. Will recently graduated from the UC MBA program, and he works in Triana's finance department.

In addition to managing a burgeoning professional life, Will is dedicated to helping other students build a brighter future through personal mentorship, community service, and leadership development.
Biography

Dr. Cade Smith  
Director Appalachian Leadership Honors Program MSU

Cade is a Mississippi native. He graduated from Grenada High and attended Rhodes College in Memphis. He earned an M.S. in Agronomy from the University of Arkansas and a Ph.D. in Plant and Soil Sciences from Mississippi State. He was named, in July 2006, to lead the Appalachian Leadership Honors Program at MSU.

Since graduating from Rhodes, Cade has continuously searched for ways to improve the lives of others. While mentoring disadvantaged students, his short-term goal has not been to fix their problems, but to ‘shine a light’ on opportunities that they can achieve through self-discipline, dedication, and hard work. He then provides resources and helps them develop the personal skills to achieve their goals.

Cade’s passion is investing in community progress through public education. He knows the progress of every Mississippi community is dependent upon broad-based community ownership of public schools combined with extremely high expectations for students, teachers, and administrators.

Being selected to lead the Appalachian Leadership Honors Program at MSU is a dream come true for Cade. The 180-degree career change brings his personal goals and professional opportunities into near perfect alignment. He dreams of helping to build a better world, one person at a time.

Cade’s wife, Miki, is an outstanding English teacher at Armstrong Middle School in Starkville. His daughter, Alex, and son, Hunter, are both students in Starkville public schools.
Biography

Ms. Allegra Brigham
General Manager/CEO 4-County Electric Power Association

Allegra Brigham is chief executive officer and general manager of 4-County Electric Power Association, an electric cooperative serving 43,300 members in Lowndes, Clay, Oktibbeha, Noxubee, Monroe, Choctaw, Chickasaw and Webster counties. She has worked in this position since March 2003 when she became the first female in Mississippi co-op history to hold the position.

Committed to community development, Mrs. Brigham serves on the boards of the Greater Starkville Development Partnership and the West Point/Clay County Growth Alliance. She is treasurer of the North Mississippi Industrial Development Authority and the Columbus-Lowndes Development Link. On the statewide level, Brigham serves on the Board of Directors for the Mississippi Economic Council and is a member of Blueprint Mississippi’s Economic Development initiative and of Momentum Mississippi. She serves on boards for Pushmataha Area Boy Scouts of America, Northeast Mississippi Girl Scouts, Tenn-Tom Chapter American Red Cross, and United Way of Lowndes County.

In 2006 Mrs. Brigham received the MUW Alumni Achievement Award and was a finalist for the Mississippi Business Journal’s 50 Leading Business Women.

A 4-County employee for nearly 20 years, she earned B.S. and M.A. degrees from Mississippi University for Women. She is a Certified Cooperative Communicator and Accredited in Public Relations. Her career path has taken her from a high school classroom to the news room of The Commercial Dispatch as a reporter, lifestyles editor, business editor and managing editor and then back to her alma mater where she was director of public relations and an assistant professor of journalism.

She and husband, Bill, the parents of two daughters, have four grandchildren. They are active members of First Baptist Church of Columbus.
Biography

Mr. Glenn McCullough
Principal, Ardillo McCullough & Taggart, LLC

A highly experienced executive with proven performance in business, electric power, and governmental responsibilities, Glenn L. McCullough, Jr., served as Chairman of the Tennessee Valley Authority (TVA) Board, named by President George W. Bush on July 19, 2001, to a term which ended on May 18, 2005. He began serving on the TVA Board on November 19, 1999, following his nomination by President Bill Clinton and confirmation by the U.S. Senate.

Prior to his time with the TVA, McCullough was elected Mayor of Tupelo, Mississippi, in June of 1997. McCullough led the successful historic downtown revitalization efforts, which included leadership of the Fairpark District project, a 50-acre downtown development. He also formed citizen task forces and community-oriented policing efforts. Tupelo earned the “All-American City” designation from the National Civic League in 1999 while under McCullough’s lead.

McCullough currently serves on the Mississippi Council on Economic Education, the Tupelo Symphony League, the Advisory Board of Kinetic Ventures in Washington, D.C., and on the Advisory Council of the Electric Power Research Institute (EPRI), in Palo Alto, California. He also has recently been named Chairman of the Board of Directors for Kinectrics, Inc headquartered in Toronto and NuVision Engineering based in Pittsburgh, PA.

A frequent keynote speaker, McCullough has been quoted in the Wall Street Journal, Energy Daily, and featured in American Executive Magazine.

Honored as the 2002 Mississippi State University Alumnus of the Year, McCullough has also participated at the BellSouth Leaders of the 21st Century Conference, and is a 1993 graduate of New South Economic Development Course at the University of Southern Mississippi.